

Pupil Premium Report Academic Year 2019- 2020

Total amount of PPG received 2019-2020 year:

Total amount of Pupil Premium Aspire received from the ESFA £75,309

Aspire has a higher than national average percentage of FSM students at 68% compared to 28.5%. Aspire believes this to be even higher in real terms given entry dates beyond Census.

Aspire has a higher than national average percentage of students with special educational needs 97.4% compared to 10.7 %.

Aspire's Understanding of Pupil Premium

The Pupil Premium is an amount of money that a school receives based upon the number of children at that school that are eligible for Free School Meals (FSM). The Pupil Premium has a number of aims:

- to increase social mobility;
- to enable more pupils from disadvantaged backgrounds to get to the top Universities;
- to reduce the attainment gap between the highest and lowest achieving nationally.

Simply spending more money on children does not necessarily improve their learning or their aspirations. There is no direct link between spending money and outcomes for students. If the Pupil Premium is to succeed in achieving its ambitious outcomes, the choices Aspire makes in allocating the money are vital to raising student attainment and aspirations. The concept of PPG was as one part of a strategic approach to raising standards across the academy, providing better opportunities for our students academically, as well as developing life, work and personal skills to give them the best chance of a successful future.

Summary Overview of Spending Decisions with Outcomes

Outcomes:

Attainment – end of KS4 2020			
	<i>All Students</i>	<i>PP Students</i>	<i>Non-PP Students</i>
% achieving 5 Grades 4-9 or equivalent incl E/M	33	32.6	33.1
% achieving 5 Grades 1-9 or equivalent incl E/M	99	99	99
Av Grade improvement in English from Baseline KS4	2.0	2.1	1.9
Av Grade improvement in maths from Baseline KS4	2.4	2.5	2.4

Attainment – end of year KS3 2020 (CAG on track to achieve)			
	<i>All Students</i>	<i>PP Students</i>	<i>Non-PP Students</i>
% achieving target in English	96	94	98
% achieving target in maths	94	94	94
Average Grade improvement in English from Baseline	1.4	1.4	1.5
Average Grade improvement in maths from Baseline	1.5	1.6	1.4

The interventions and strategies explained below were not developed as a result of Pupil Premium but with our students' complex needs, social and economic situation in mind.

Tutor Support

Pupil Premium enables Aspire to recruit and pay highly skilled level 2 TAs to work as tutors. Each class of 8 students has a teacher with suitable qualifications and experience. In addition, they have a tutor who is responsible for their pastoral care, behaviour and parental contact. Once the primary responsibilities of the tutor are complete, the role then supports learning and therefore directly impacts on student progress. We use 20% of PP to fund these Tutors.

Aims and Success Criteria: To support behaviour thus allowing academic progress to be made, reducing the attainment gap

	Number of tutors each term	Average cost to Aspire (including on costs) £20,000
2019/20	16	£64,000 (20% total cost)
Total:		£64,000

Reading Intervention Programme

In November 2019, 72% of PP students were identified as being more than 3 years below their chronological age. In response, PPG enabled Aspire to employ a level 2 TA to run, monitor and devise reading intervention programmes. Through research and conversations with colleagues in other schools, the Accelerated Reader Programme was recommended for effectiveness against real reading progress. The Dyslexia Screening Programme was recommended by a Dyslexia specialist. The use of the programme enables Aspire to target more specifically the support needed to improve reading and writing. PPG enabled Aspire to purchase the AR programme for the next 3 years and the Dyslexia screening software (to be used in conjunction with the Dyslexia specialist testing).

Aims and Success Criteria: To enable Aspire students to make reading progress and therefore greater academic progress, closing the gap between their reading age and chronological actual age.

	Total Cost to Aspire
Accelerated Reader Programme	£2,500
Total:	£2,500

Personal Mentor

In September, PPG enabled us to recruit 50 hours per week of 2 highly skilled members of support staff to work with Aspire students as a personal mentor. Our personal mentor offers counselling and listening surgeries to students who are struggling or in a crisis situation. Our personal mentor additionally works with connexions and careers services to ensure students have positive post-16 outcomes. In order for this to happen our personal mentor had to become full time. PPG enabled us to pay our personal mentor full-time as opposed to part-time and pro rata.

Aims and Success Criteria: To enable students to manage their emotions, thus staying in school and making progress here. To find appropriate post-16 placements and courses, reducing NEETS and allowing those

choosing the academic route access to A' levels, which would help them to go to the university if they chose to.

	Cost to Aspire (including on costs) £20,322 (70% PP to fund this)
Personal Mentor	£19,409
Total:	£19,409

Clinical Nurse / Psychotherapist

Once a week we have a Clinical Nurse who comes in to work with our students, we identify two hours in which a student who is Pupil Premium can work with him. We have trained a psychotherapist to work with students over the last 3 years. She is also a qualified occupational therapist.

Both of these meet with students to identify problems—emotional, mental and behavioural—in their lives. Through observation, interviews and tests, they will plan intervention as well as diagnose any existing or potential disorders. Then, together with the student, they formulate a programme of treatment according to the student's needs. Monitoring takes place on a regular basis to ensure that their needs are met by the course of action, and to adjust it if necessary.

	Cost to Aspire (including on costs) £75 Per Hour
2 Hours per week (CN)	£5,850
15 Hours per week (OT)	£16,000
Total:	£21,850

Summary

<u>PPG Aim</u>	<u>Costings</u>
Social Mobility	£21,850
Enabling access to Higher and Further Education and support in making FE choices (including academic routes to university)	£19,409
Reducing the attainment gap between PPG students and non-PPG peers	£64,000
Total:	£105,259
Overspend	£29,950 - Additional cost to be met by Aspire

If you have any questions relating to Aspire's use of PPG or wish to request further details please do not hesitate to contact us here at Aspire Academy.